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江西銅業股份有限公司 JIANGXI COPPER COMPANY LIMITED

(a Sino-foreign joint venture joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 0358)

ANNOUNCEMENT RESIGNATION OF SUPERVISOR REPRESENTING THE STAFF AND WORKERS

The board of directors (the "Board") of Jiangxi Copper Company Limited (the "Company") hereby announces that Ms. Gong Bin ("Ms. Gong"), a supervisor representing the staff and workers of the Company, has resigned from the position as a supervisor representing the staff and workers of the Company due to changes in work arrangements, with effect from 27 March 2025.

Ms. Gong has confirmed that she has no disagreement with the Board and that there is no other matter in relation to her resignation as a supervisor representing the staff and workers of the Company that needs to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to express its sincere gratitude to Ms. Gong for the contributions she has made to the development of the Company during her term of service.

By Order of the Board

JIANGXI COPPER COMPANY LIMITED

Zheng Gaoqing

Chairman

Nanchang, Jiangxi, the People's Republic of China, 27 March 2025

As at the date of this announcement, the executive directors of the Company are Mr. Zheng Gaoqing, Mr. Zhou Shaobing, Mr. Gao Jian-min, Mr. Liang Qing and Mr. Yu Minxin; and the independent non-executive directors of the Company are Mr. Wang Feng, Ms. Lai Dan and Ms. Liu Shuying.