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江西銅業股份有限公司
JIANGXI COPPER COMPANY LIMITED

(a Sino-foreign joint venture joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 0358)

CHANGE OF EMPLOYEE REPRESENTATIVE SUPERVISORS

The Company and all members of the Board warrant the truthfulness, accuracy and completeness of the contents of this announcement and accept responsibility severally and jointly for any false statement or misleading representation herein or material omission herefrom.

(I) RESIGNATION OF EMPLOYEE REPRESENTATIVE SUPERVISORS

Jiangxi Copper Company Limited (the “**Company**”) hereby announces that, due to job position rotation and inconvenience in performing their duties as supervisors representing the staff and workers (the “**Employee Representative Supervisor(s)**”), Mr. Zeng Min (“**Mr. Zeng**”) and Mr. Zhang Kui (“**Mr. Zhang**”) have tendered their resignations as the Employee Representative Supervisors to the supervisory committee of the Company (the “**Supervisory Committee**”) on 27 January 2022.

Mr. Zeng and Mr. Zhang have confirmed respectively that they have no disagreement with the Supervisory Committee and the board of directors of the Company (the “**Board**”), and there is no matter relating to their resignations that should be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Board would like to express its sincere gratitude to Mr. Zeng and Mr. Zhang for their contributions to the Company’s development as the Employee Representative Supervisors during their tenure of office.

(II) ELECTION AND APPOINTMENT OF EMPLOYEE REPRESENTATIVE SUPERVISORS

In accordance with the Company Law of the People's Republic of China (the "PRC") and applicable laws and regulations and the articles of association of the Company (the "Articles of Association"), the Company held a preparatory employee representative meeting on 23 January 2022, in which Ms. Gong Bin ("Ms. Gong") and Mr. Zhao Bicheng ("Mr. Zhao") were elected as the Employee Representative Supervisors. After the expiry of the public review period, Ms. Gong and Mr. Zhao were officially elected as the Employee Representative Supervisors of the ninth session of the Supervisory Committee. The term of office of Ms. Gong and Mr. Zhao will end on the expiry of the term of the ninth session of the Supervisory Committee.

The biographical details of Ms. Gong are set out below:

Ms. Gong, aged 43, has a bachelor's degree and a master's degree, and is a member of the Communist Party of China and political engineer. She is currently the deputy secretary to the Discipline Inspection Committee and the director of the Party committee inspection office of the Company. She served as the deputy director of the television station, the deputy secretary of the Youth League Committee, and the secretary to the Discipline Inspection Committee of Dexing Copper Mine and processing division of the Company.

The biographical details of Mr. Zhao are set out below:

Mr. Zhao, aged 32, has a bachelor's degree and is a member of the Communist Party of China. He is currently the executive vice chairman of the labour union of the Company. He served in the Jiangxi Provincial Fire Brigade and served as the deputy secretary of Communist Youth Party Committee and director of the discipline inspection office of the Discipline Inspection Committee of Jiangxi Provincial State-owned Enterprise Assets Management (Holding) Co., Ltd. (江西省省屬國有企業資產經營(控股)有限公司).

The annual remunerations of Ms. Gong and Mr. Zhao will be determined by the Shareholders at the general meeting of the Company pursuant to the Articles of Association and with reference to the recommendations of the remuneration committee of the Board in accordance with their terms of reference and taking into account, among other things, their duties and responsibilities.

Ms. Gong and Mr. Zhao have confirmed respectively that, save as disclosed above, as at the date of this announcement, they (1) have not held any other position in the Company or any of its subsidiaries or have not held any directorships in any other listed companies in the past three years; (2) do not have any relationship with any directors, supervisors, members of senior management, substantial Shareholders or controlling Shareholders; and (3) do not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Board is not aware of any information in relation to Ms. Gong and Mr. Zhao required to be disclosed under Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, or any other matters relating to the appointments of Ms. Gong and Mr. Zhao that need to be brought to the attention of The Stock Exchange of Hong Kong Limited and the Shareholders.

The Board would like to express its warmest welcome to Ms. Gong and Mr. Zhao for their new appointments.

By Order of the Board
JIANGXI COPPER COMPANY LIMITED
Zheng Gaoqing
Chairman

Nanchang, Jiangxi, the PRC, 27 January 2022

As at the date of this announcement, the executive directors of the Company are Mr. Zheng Gaoqing, Mr. Wang Bo, Mr. Gao Jian-min, Mr. Liang Qing, Mr. Liu Fangyun, and Mr. Yu Tong; and the independent non-executive directors of the Company are Mr. Liu Erh Fei, Mr. Liu Xike, Mr. Zhu Xingwen and Mr. Wang Feng.